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## **CA Bus. and Prof. Code Section 18105**

A hiring party shall not discriminate or take any adverse action against a freelance worker that penalizes a freelance worker for, or is reasonably likely to deter a freelance worker from, taking any of the following actions:

- (a) Opposing any practice prohibited by this part.
  - (b) Participating in proceedings related to the enforcement of this part.
  - (c) Seeking to enforce rights provided by this part.
  - (d) Otherwise asserting or attempting to assert rights provided by this part.
- (Added by Stats. 2024, Ch. 870, Sec. 1. (SB 988) Effective January 1, 2025.)