


## 820 IL Compiled Stats. Section 193/5

### (820 ILCS 193/5)

 **Sec. 5. Definitions.** As used in this Act:

"Construction" has the meaning set forth in Section 5 of the Employee Classification Act.

"Department" means the Department of Labor.

"Director" means the Director of Labor or the Director's designee.

"Freelance worker" means a natural person who is hired or retained as an independent contractor by a contracting entity to provide products or services in Illinois or for a contracting entity located in Illinois in exchange for an amount equal to or greater than \$500, either in a single contract or when aggregated with all contracts for products or services between the same contracting entity and the freelance worker during the immediately preceding 120 days.

"Freelance worker" does not include an individual performing construction services, an individual performing services as an employee under Section 10 of the Employee Classification Act, or an employee as defined in Section 2 of the Illinois Wage Payment and Collection Act.

"Contracting entity" means any person who retains a freelance worker to provide any service, other than:

- (1) the United States government;
- (2) the State of Illinois;
- (3) a unit of local government, including school districts; or
- (4) any foreign government.

"Natural person" means an individual human being.

"Person" means any natural person, individual, corporation, business enterprise or other legal entity, either public or private, and any legal successor, representative, agent or agency of that individual, corporation, business enterprise, or legal entity.

(Source: P.A. 103-417, eff. 7-1-24.)